



iProfile

The Online CV

Introduced by Alex Charles
Co-Founder



Individuals Requirements

	Jobseeker	Employee	Contractor
Look at job adverts	√	√	√
Write /update CV	√	Some	√
Personalise CV / Multiple CVs	Some		√
Secure place to store CV	√	√	√
Apply to Jobs with CV	√		√
Send CV	√	Some	√
Publish to the internet	√		√
Feedback when job hunting	√		√
Salary information	√	√	√
Provide employer with CV		Some	Some
Training & development	√	√	√
Store compliance docs	√	√	√

Requirements of an *online* CV

- ✓ **Secure** – A secure & central place to store your online CV
- ✓ **Control** – Control access to your personal info
- ✓ **Better Content** – Attachments e.g. identity & work examples
- ✓ **Increased Exposure** – Send to anyone and publish online
- ✓ **System Friendly** – Use to pre-fill job applications, automated processing
- ✓ **Feedback** – Track views and job application progress
- ✓ **Career Management** - Useful tool to help manage your career

iProfile meets requirements

PERSONAL DETAILS (Last reviewed: Wednesday, November 09, 2005 12:36:18 PM)

Name: Gabby Charles

DoB:

Address: 23 Westbourne Park Road, London, W2 5PT, United Kingdom

Mobile Tel: 0207 354 9669

Home Tel:

Work Tel: 07802 263 563

Home Email: gabbycharles@hotmail.com

Work Email:

Nationality: British

PROFILE (Last reviewed: Wednesday, November 02, 2005 10:59:51 PM)

9 Years experience of implementing PeopleSoft HRMS
11 years experience of HR Systems within major financial institutions.
Full Project lifecycle knowledge from analysis to development & implementation.
Version 8.9 implementation experience

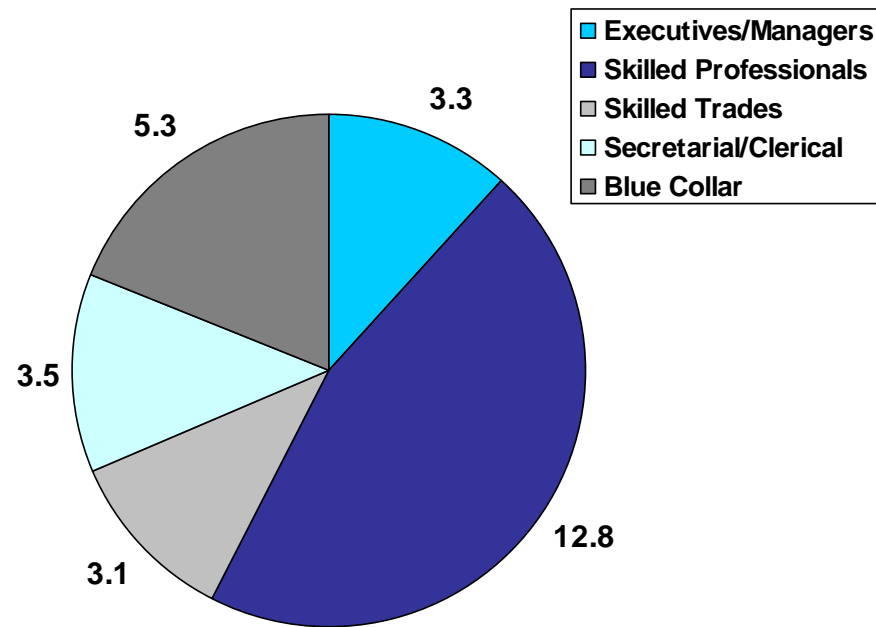
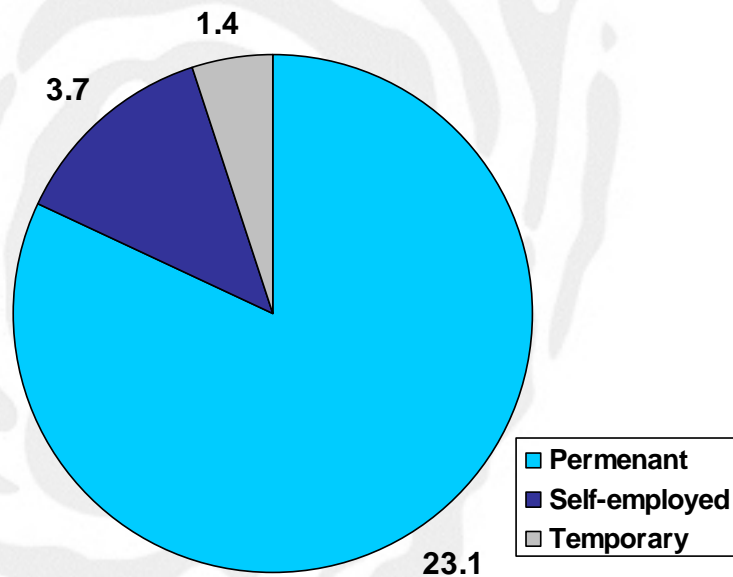
EMPLOYMENT SUMMARY (Last reviewed: Thursday, November 03, 2005 10:20:40 PM)

Employer	Job Title	Job Type	Sector	From	To
EMAP	Peoplesoft Consultant	Contract/Temp	Media & Entertainment	Mar05	Present
PriceWaterhouseCoopers	Peoplesoft Consultant	Contract/Temp	Financial	Jan05	Mar05
EMAP	PeopleSoft consultant	Contract/Temp	Media & Entertainment	Sep04	Oct04
Royal Bank Of Scotland Group	PeopleSoft Consultant	Contract/Temp	Financial	Oct02	Nov04



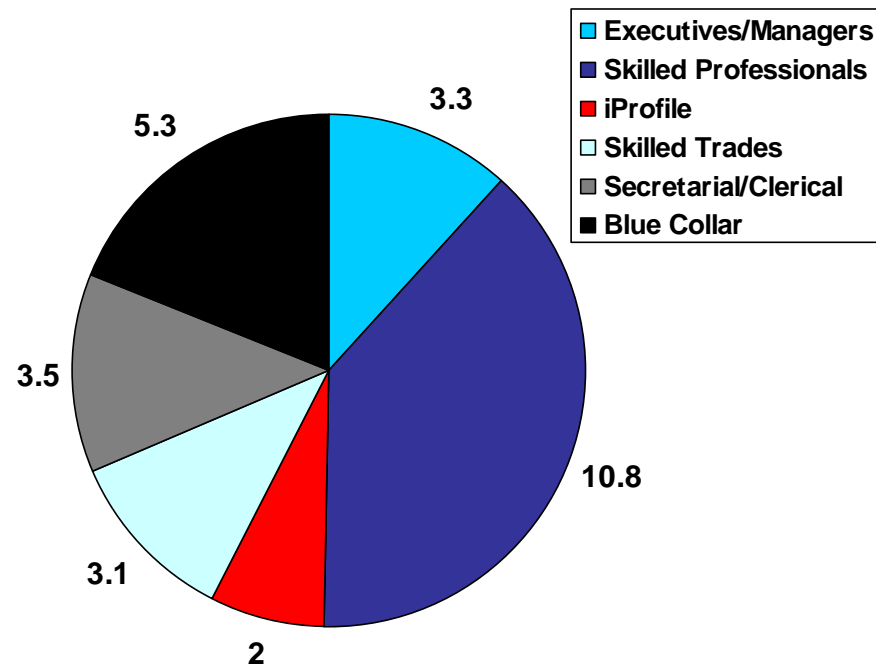
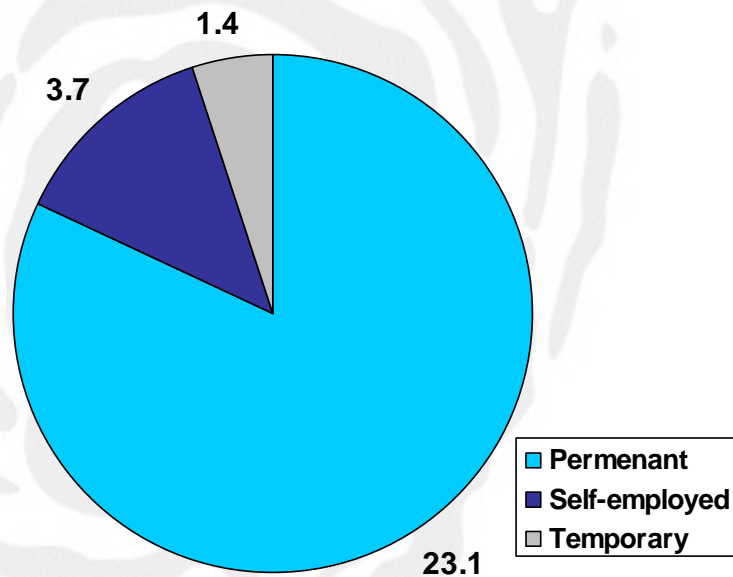
Adoption by UK Population

UK working population - 28.1m



Adoption by UK Population

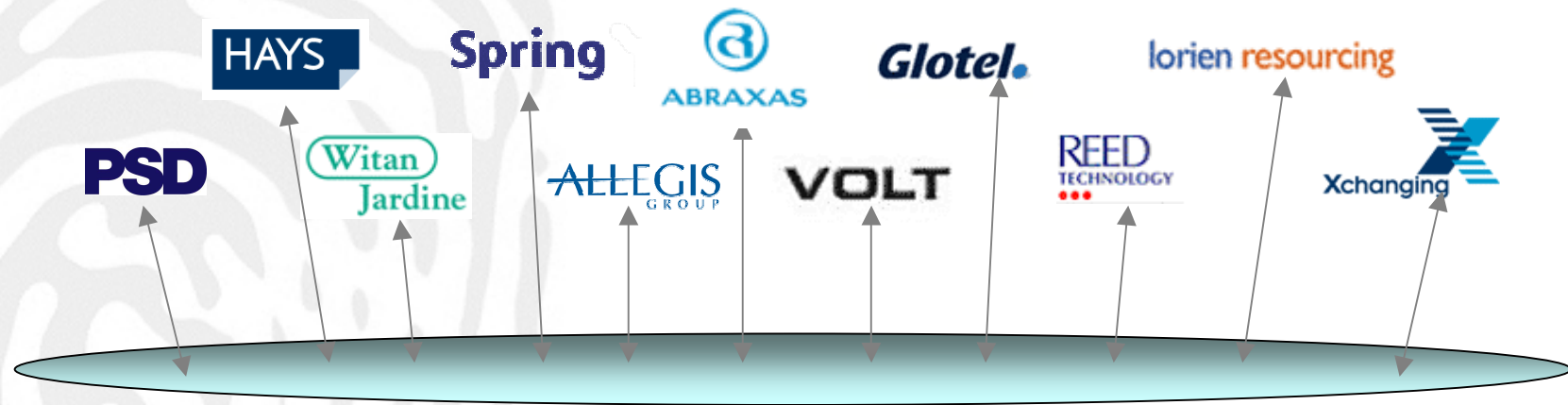
UK working population - 28.1m



Strengths

- Adopted by 2m individuals
- Adopted by 25% of leading UK staffing companies
- Provides common reference data
- HR-XML compliant - SEP 2.0
- Hosted service
- Privately funded as profitable business – will be driven fast
- Data Exchange provides for re-use in recruitment

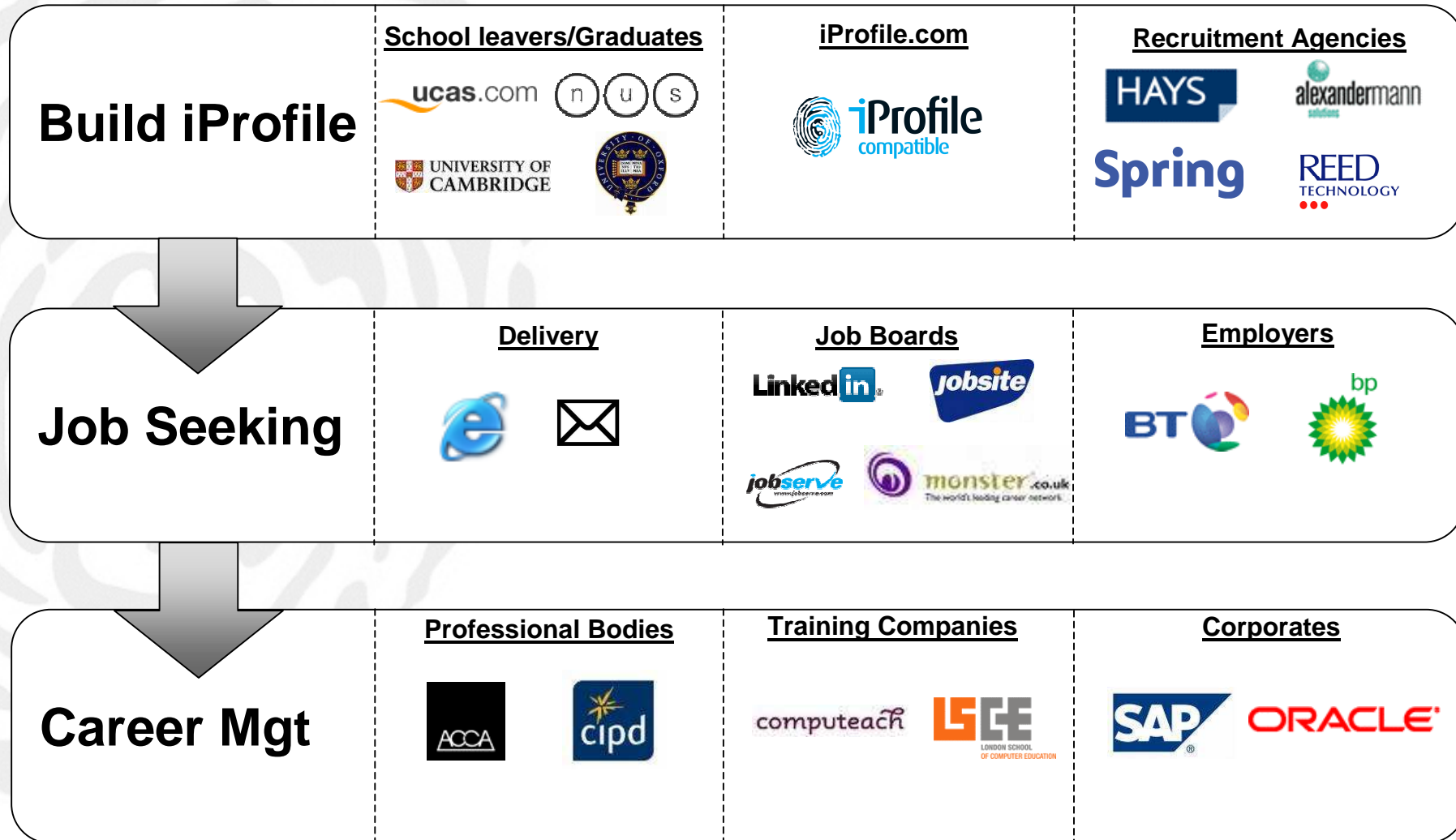
iProfile Data Exchange



- ❑ CV Processing and Verification
- ❑ Online Registration & Updates
- ❑ Search Engine
- ❑ Exchange Rules

1 per candidate = efficient operation

e-portfolio expansion



iProfile Acquisition (over 2 yrs)

Acquiring

- *New agency (0.5 – 2m year)*
- *New direct (0.5 – 2m year)*
- *CVs located on web (30m globally)*

10 million users

Engaging

- *Free subscription*
- *Career management services*
- *Email marketing*
- *Partnerships*

Funding

- *Agencies*
- *Premium subscriptions*
- *Paid for additions*

A large, faint, light gray fingerprint graphic is positioned in the background on the left side of the slide, partially overlapping the text.

**We look forward to
integration opportunities with
our European colleagues**

Thank-you & Questions



SEP Components Used

Candidate

- Language
- Candidate Record Identifier
- Related Position Posting
- Candidate Profile
 - Availability Info
 - Personal data
 - Person Name
 - Contact Method
 - Person Descriptor
 - Preferred Position
 - Employment History
 - Education History

- User Area

- Competency

- Resume

- Structured XML Resume

- Executive Summary
- Objective
- References
- Resume Additional Items
- Revision Date