
RESPONDING TO THE CHALLENGE OF THE RAPID INCREASE OF ONLINE PUBLICATION OF CV'S OR RESUMES - ABSTRACT

Alex Charles (SkillsMarket)

Abstract: Alex Charles will spend a short session exploring the rapid increase of online publication of CV's or Resume's. It is estimated that over a billion CV's are now stored online across a range of services from job boards to professional and social networks.

A new central pillar of the internet is being formed around career management and is soon to take it's place alongside the established giants of News, Shopping, Email, Social and Financial. This development will have a profound impact on the staffing sector; it will challenge conventional market models and pose new challenges in the areas of data management and security.

Unlike other domains, the Career and CV domain contains vast amounts data contributed by the user, much of which is personal and sensitive data. This poses new challenges for integration and security.

Alex will explore the role of Hr-XML and other standards in bringing solutions to some of these challenges.

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Author

Alexander Guy Charles
skillsmarket
23a Westbourne Park Road
London
W2 5PX
United Kingdom
alex.charles@skillsmarket.com