
HR-XML 3.0 : THE AMBITIOUS RE-ARCHITECTURE OF STANDARDS - ABSTRACT

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Abstract: "HR-XML 3.0" is used to refer to the next generation of the HR-XML Consortium's standards. The ambitious re-architecture is the Consortium's first major, non-backwardly compatible release since 2002. The new release features closer alignment with cross-industry standards, such as those of the Open Applications Group, use of harmonized core components, and a comprehensive set of web services "templates" intended for design and customization by implementers. The release also will include new and revised specifications, including new approaches for handling competency content.

In this presentation, HR-XML Director Chuck Allen will review the new architecture and highlight changes to HR-XML's Resume, Candidate Profile, and Competency specifications. The session will also briefly review HR-XML's new Performance Management specifications.

Keywords: standards, HR, resume, profile, candidate

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