



ePortfolio 2006, Oxford 11-13 October

Individualised job coaching at Folkuniversitetet Sweden



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Folkuniversitetet Sweden

NGO, adult education, extra-mural departments attached to the Universities of Stockholm, Uppsala, Göteborg, Lund and Umeå

Activities in Sweden and other countries

- Study circles and evening classes
- Corporate training
- Secondary schools
- Folk High School
- Cultural events
- Post-secondary training
- Job coaching and labour market training

Subjects

- Languages
- IT
- Ballet, drama, arts
- Popular science
- Marketing, economics
- Navigation
- Health
- etc.



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Job coaching at Folkuniversitetet

– commissioned by labour market authorities

Aims:

- To lead directly to employment.
- To lead to work placement or a traineeship.
- To identify and initiate any necessary further training/ courses of studies.
- To support clients in building up a network of contacts.

Overall aim:

To guide clients towards an entrepreneur's attitude towards their own career development.



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Two major needs – experienced by clients and coaches



- To identify and make visible clients' potential.

- To help clients persevere throughout the whole process.



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An electronic tool for structure and flexibility...

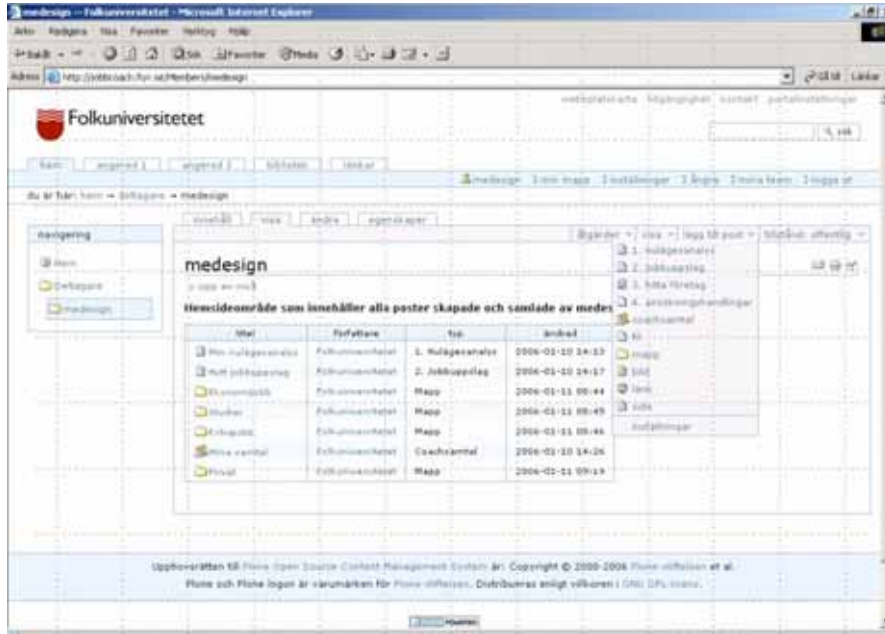


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...guides through the coaching process,...

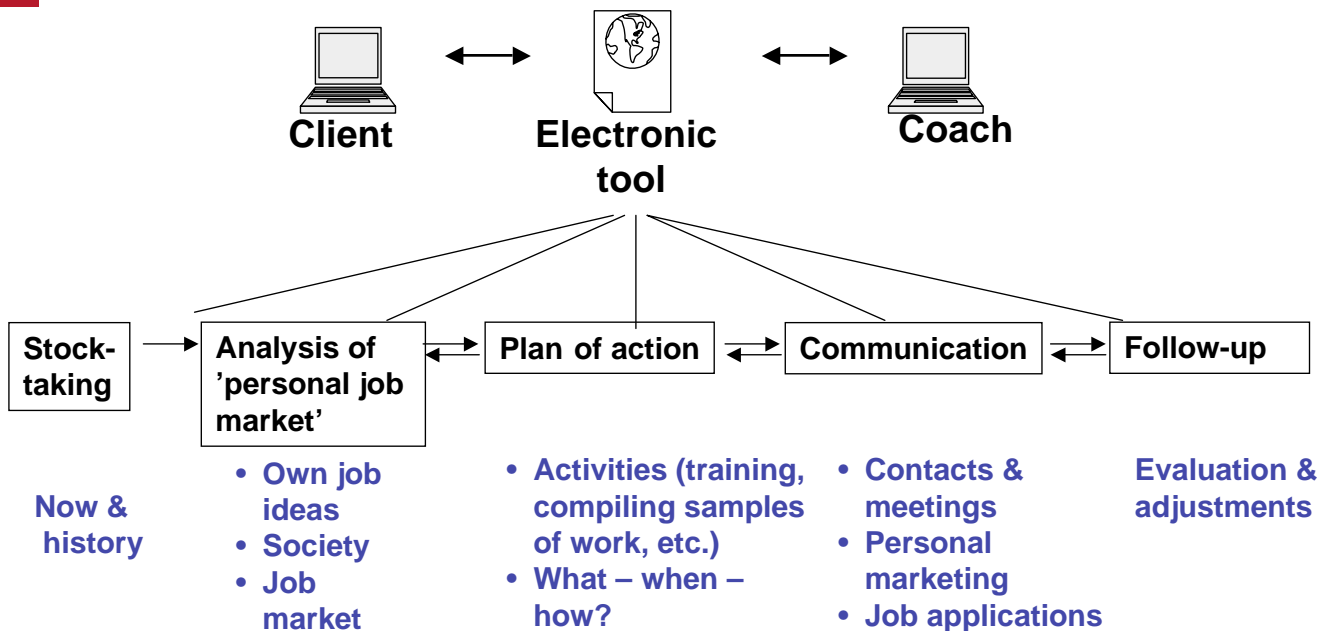
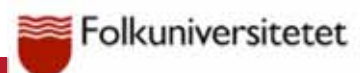


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...links all activities of a blended working mode.

- Coaching dialogues
- Individual work and development
- Training courses
- Reports to labour bureaus
- Work placement reports
- Compiling samples of work in a 'showcase'
- etc.



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...and brings together everybody involved, in an open and flexible platform.

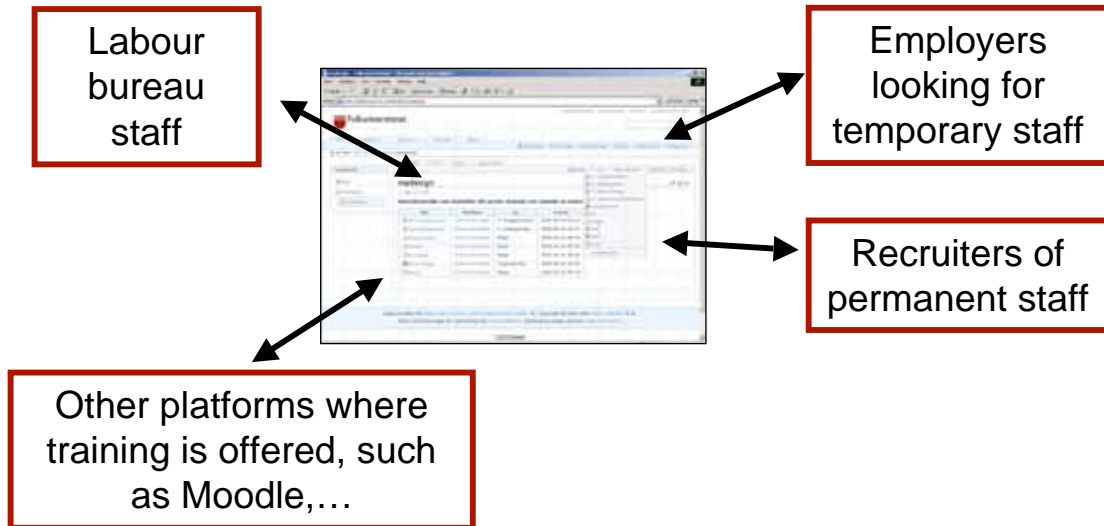
- Coach(es) and client – in rooms for individual dialogues
- Coaches – in a 'coach pool'
- Clients and fellow clients – in open spaces or in client's personal space where he/she grants access to others
- Tutors/trainers of courses and clients
- etc.



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Main challenges and work in progress:
Involving all players in the game



Main challenges and work in progress:

- The optimal balance of working modes and tools
- Continued training of Folkuniversitetet's staff
- Integrating relevant European standards (ELP, Europass)



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Main challenges and work in progress:

Enhancing active portfolio ownership

- **Compatibility of e-Portfolios?**
- **Hosting?**
- **Owner's attitude!**
- **Valorisation outside Folkuniversitetet!**

