



Career Portfolios for Adults in Transition: Starting and Using an ePortfolio

FuturEd

**Dr. Kathryn Chang Barker
Karen Barnstable**



The Survey asked

- **Question: How could an ePortfolio assist you with your career development or your career transition?**

An ePortfolio allows me

- 1. to know myself better and gain confidence .
- The portfolio development process is an exercise which helps define skill sets.
- The process also helps to define values and non-negotiables.

An ePortfolio allows me

- 2.showcase ALL of my education, training and experiences.
- Greatest accomplishments are often not job related.
- A complete picture of skills and abilities can be presented.



An ePortfolio allows me to

- **3. . . . Organize my work.**
- **An ePortfolio showcases organizational thoughts, habits and work patterns.**



An ePortfolio allows me to

- **4. . . . Categorize varied fields of experience.**
 - **Work samples of all types can be used, digital or non digital.**
 - **New additions are easily added to keep work samples up to date.**

An ePortfolio allows me to

- 5..... have a competitive edge over other job seekers when applying for jobs.
- Creativity is demonstrated.
- Skills and interest in technology is proven.

ePortfolios allow employers to ...

- 6.... to find the employees they are looking for.
- More of the "whole" person is presented.
- Future goals are taken into consideration.
- A better match of employee to employer can be made.

ePortfolios allow employers to ...

- 7... be able to train employees more effectively.
- Starting skill sets are more clearly visible.
- Transferable skills are recognized.
- Time needed to get to know each other may be lessened.

ePortfolios allow employers to ...

- 8... have a tool for communication.
- Talking doesn't always work.
- A community of sharing is created and encouraged.

ePortfolios allow organizations to..

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- 9... have a storage place for work that will benefit others.
- Sharing is encouraged in a non-threatening and non-intimidating manner.

ePortfolios allow organizations to..

- 10... unite in the achievement of common goals.
- Sharing best practices helps everyone.
- No one needs to reinvent the wheel.



⦿ More information is available.

⦿ www.FuturEd.com

⦿ Comments appreciated.

⦿ Thank you.