

CV Profiles comparative table

No	Name in Europass CV	HR-XML Europass CV Candidate element (encoded UTF-8)	HR-XML German CV (encoded UTF-8)	HR-XML iProfile CV (encoded UTF-16)	CV Universel (encoded ISO-8859-1) No schema / namespace	hResume HTML based No schema / namespace (<div class="hresume">)
1	Personal information	<Resume><StructuredXMLResume><ContactInfo> and <CandidateInfo><PersonalData>	<CandidateInfo><PersonalData>	<CandidateInfo><PersonalData>	<cv><pers_profile>	<address class="vcard">
1.1	Surname(s) / First name(s)	<PersonName>	<PersonName>	<PersonName>	<pers_data>	class="fn"
1.2	Address(es)	<ContactMethod><PostalAddress>	<ContactMethod><PostalAddress>	<ContactMethod><PostalAddress>	<pers_data>(street, zipcode, city, country)	class="adr"
1.3	Telephone(s)	<ContactMethod><Telephone>	<ContactMethod><Telephone>	<ContactMethod><Telephone>	<contact_details><phone>	class="tel"
1.4	Fax(es)	<ContactMethod><Fax>	?	?	?	
1.5	E-mail(s)	<ContactMethod><InternetEmailAddress>	<ContactMethod><InternetEmailAddresses>	<ContactMethod><InternetEmailAddress>	<contact_details><email>	class="email"
1.6	Nationality(-ies)	<CandidateInfo><PersonalData><PersonDescriptors><DemographicDescriptors><Nationality>	<CandidateInfo><PersonalData><PersonDescriptors><DemographicDescriptors><Nationality>	<CandidateInfo><PersonalData><PersonDescriptors><DemographicDescriptors><Nationality>	<pers_data><nationality>	
1.7	Date of birth	<CandidateInfo><PersonalData><PersonDescriptors><BiologicalDescriptors><DateOfBirth>	<CandidateInfo><PersonalData><PersonDescriptors><BiologicalDescriptor><DateOfBirth>	<CandidateInfo><PersonalData><PersonDescriptors><BiologicalDescriptors><DateOfBirth>	<pers_data><birthdate>	
1.8	Gender	<CandidateInfo><PersonalData><PersonDescriptors><BiologicalDescriptors><GenderCode>	<CandidateInfo><PersonalData><PersonDescriptors><BiologicalDescriptor><GenderCode>	?	<pers_data><sex>	
	EXTENSIONS		<ContactMethod><Mobile> <LegalIdentifiers><VisaStatus>	<ContactMethod><Mobile> <LegalIdentifiers><VisaStatus>	<contact_details><mobile> <contact_details><homepage>	class="url"
2	Desired employment / Occupational field	<Resume><StructuredXMLResume><Objective>	?	<Resume><StructuredXMLResume><Objective>	<cv><cv_objectives>	<p class="summary">
2.1	Description	<Resume><StructuredXMLResume><Objective>	?	<Resume><StructuredXMLResume><Objective>		
3	Work experience	<Resume><StructuredXMLResume><EmploymentHistory><EmployerOrg>	<CandidateProfile><EmploymentHistory><EmployerOrg>	<CandidateProfile><EmploymentHistory><EmployerOrg>	<training_and_experiences_path><experiences><experience>	<ol class="vcalendar"><li class="experienceevent">
3.1	Dates	<PositionHistory><StartDate><AnyDate> and <PositionHistory><EndDate><AnyDate>	<PositionHistory><StartDate><AnyDate> and <PositionHistory><EndDate><AnyDate>	<PositionHistory><StartDate><AnyDate> and <PositionHistory><EndDate><AnyDate>	<beg_date> and <end_date>	class="period"
3.2	Occupation or position held	<PositionHistory><Title>	<PositionHistory><Title>	<PositionHistory><Title> and proprietary extension	<job>	class="title"
3.3	Main activities and responsibilities	<PositionHistory><Description>	<PositionHistory><Description>	<PositionHistory><Description>	<description>	class="description"
3.4	Name and address of employer	<EmployerOrgName> and <PositionHistory><OrgName><Organization>	<EmployerOrgName> and <PositionHistory><OrgName><Organization>	<EmployerOrgName> and <PositionHistory><OrgName><Organization>	<company>	class="org summary"

		tionName> and <EmployerContactInfo><ContactMethod><PostalAddress>	zationName> and <EmployerContactInfo><LocationSummary>	tionName> and <i>proprietary extension for location</i>		
3.5	Type of business or sector	<PositionHistory><OrgIndustry><IndustryDescription>	<PositionHistory><OrgIndustry><IndustryCode> (related to NACE 1.1 codification)	<i>proprietary extension</i>	<sector>	class="organization-details"
	EXTENSIONS		<i>Other elements :</i> <PositionHistory><Comments>	<i>Other elements :</i> <PositionHistory><Compensation>	<exp_id> <years_of_exp>	
4	Education and training	<Resume><StructuredXMLResume> <EducationHistory><SchoolOrInstitution>	<CandidateProfile><EducationHistory><SchoolOrInstitution>	<CandidateProfile><EducationHistory><SchoolOrInstitution>	<training_and_experiences_path> <training><education>	class="vcalendar"> class="education vevent"
4.1	Dates	<Degree><DatesOfAttendance><StartDate><AnyDate> and <Degree><DatesOfAttendance><EndDate><AnyDate>	<Degree><DatesOfAttendance><StartDate><AnyDate> and <Degree><DatesOfAttendance><EndDate><AnyDate>	<Degree><DatesOfAttendance><StartDate><AnyDate> and <Degree><DatesOfAttendance><EndDate><AnyDate>	<beg_date> and <end_date>	name="startDate" and name="endDate"
4.2	Title of qualification awarded	<Degree><DegreeName>	<Degree><DegreeName>	<Degree><DegreeName>	<diploma>	class="degree"
4.3	Principal subjects / occupational skills covered	<Degree><Comments>	<Degree><Comments>	<Degree><Comments>	<description>	class="description"
4.4	Name and type of organization providing education and training	<School><SchoolName> and <PostalAddress>	<School><SchoolName> and <PostalAddress>	<SchoolName>	<school>	class="summary fn org"
4.5	Level in national or international classification	<Degree><DegreeClassification><Description>	?	?	<level>	class="major"
			<i>Other elements :</i> <Degree><DegreeDate> and <Degree><DegreeMeasure>	<i>Other elements :</i> <Degree><DegreeMeasure>	<education_id>	class="notes"
5	Personal skills and Competencies (language part)	<Resume><StructuredXMLResume><Qualifications><Competency> and <CandidateInfo><PersonalData><PersonDescriptors><DemographicDescriptors>	<CandidateProfile><PreferredPosition><Competency>	<i>Extension:</i> <CandidateProfile><UserArea><Competency>	<competences> <languages><language>	<a class="skill"
5.1	Mother tongue(s)	<CandidateInfo> <PersonalData><PersonDescriptors> <DemographicDescriptors><PrimaryLanguage>	?	?	?	
5.2	Other language(s)	<Resume><StructuredXMLResume><Qualifications> <Competency> @name=Europass-LanguageSkills	@description="language competencies" and sub-element <Competency> @name = name of the language and <Competency><CompetencyWeight> @type="skillLevel" <NumericValue> (0 to 4)	@type="Languages" @name= name of the language and <CompetencyWeight> with <SpokenLevel> <WrittenLevel>	<name> and <level>	



6	Personal skills and Competencies (others parts)	<Resume>< StructuredXMLResume ><Qualifications> <Competency>@name=Europass-CV-SkillsList	?	<i>Extension:</i> <CandidateProfile><UserArea><Competency> <i>Competencies not grouped in main categories but different "type" for all of them:</i> - Product Skills - Business Skills - ?	<competences>	class="skill"
6.1	Social skills and competencies	<Competency>@name=social				
6.2	Organisational skills and competencies	<Competency>@name=organizational				
6.3	Technical skills and competencies	<Competency>@name=technical				
6.4	Computer skills and competencies	<Competency>@name=computer				
6.5	Artistic skills and competencies	<Competency>@name=artistic				
6.6	Others skills and competencies	<Competency>@name=others				
6.7	Driving licence(s)	<Competency>@name=driving		<CandidateProfile><PersonalData><PersonDescriptors><LegalIdentifiers><PersonalLegalId>@type="DrivingLicence"<IdValue> <i>(Boolean : true or false)</i>	<other>	
7	Additional information	<Resume>< StructuredXMLResume ><ResumeAdditionalItems><ResumeAdditionalItem>	?	<Resume>< StructuredXMLResume ><ResumeAdditionalItems><ResumeAdditionalItem> <i>using also the "type" attribute to categorize the information like:</i> - "Hobbies"	<competences> <more>	id="additional-information"
7.1	Description	<Description>		<Description>		
8	Annexes	<Resume>< StructuredXMLResume ><SupportingMaterials>	?	?		id="additional-information"
8.1	Description	<AttachmentReference> and <Description> <i>Possibility to use the "context" attribute for any relationship with other CV information</i>				class="websites"
	OTHER EXTENSIONS					
			<CandidateSupplier><SupplierId>	<CandidateRecordInfo>	<cv_id>	
			<CandidateProfile><AvailabilityInfo><AvailabilityDates>	<CandidateProfile><AvailabilityInfo><AvailabilityDates> and <TermOfNotice>		
			<CandidateProfile><ProfileName>	<Resume><StructuredXMLResume><ExecutiveSummary>	<cv_title>	
				<CandidateProfile><PreferredPosition><PositionClassification> and <RemunerationPackage>		

				<CandidateProfile><UserArea><JobSeekingStatus>		
				<CandidateProfile><UserArea><HighestQualification>		
				<CandidateProfile><UserArea><CompareDate>		
				<Resume><StructuredXMLResume><References>		
				<Resume><StructuredXMLResume><RevisionDate>	<last_mod_date> <creation_date>	
				<UserArea><ComplianceInfo> <i>contains mainly information about last update of each sections and date of date of verification</i>		
				<UserArea><RelocationType> <i>(example value "yesinternational")</i>		
				<UserArea><OwnsCar> <i>(Boolean True/False)</i>		
						
						<cite> <i>(publication)</i>

